

Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, August 18, 2015

6:00 pm Executive Session (Pending Board Approval)

7:00 Open Meeting

Held in the Highland High School Room E-32

Motion made at 6:08 pm by Heather Welch to go into Executive Session; Seconded by Tom Miller; Motion carried with a 6-0 vote (Mike Bakatsias arrived at 6:25 pm).

EXECUTIVE SESSION

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion made at 7:00 pm by Heather Welch to exit Executive Session and go into Open Meeting; Seconded by Tom Miller; Motion carried with a 7-0 vote.

ATTENDANCE:

Board Members: Alan Barone, Tom Miller, Sue Gilmore, Debbie Pagano, Mike Bakatsias, Heather Welch, Edward Meisel.

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Pete Miller, Director of Operations and Maintenance; Frank Alfonso, Director of Athletics; Maria McCarthy, Food Services Director; Carol Potash, Director of Technology; Debbie Tompkins, Assistant Director of Transportation; Pete Harris, High School Principal; Meghan Connors, Middle School Assistant Principal; Kathleen Sickles, Elementary School Assistant Principal.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:06 pm)

Board President Alan Barone called meeting to Order at 7:06 pm. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:

The floor was open for public comments. The following individuals spoke:

- Margaret Malcolm, resident, inquired about stipends extra-curricular/ coaching positions.
- Fiona Malcolm, resident, asked
 - (1) why are the stipend amounts not individually listed on the agenda?;

- (2) The expired contract with HAA and will the new school start with an agreed HAA contract?
- (3) Asked about salaries and if they are posted on site. In response, Deborah Haab explained that the website, under HTA Labor Agreements, states all stipend, coaching and salary amounts.
- (4) Will a parent be designated to be on the Committee on Special Education and Pre-School Education for CSE and CPSE meetings? In response, Deborah will update once she meets with Director of Student Services who currently is out on vacation.
- (5) Was an Athletic Director appointed for this upcoming year? Deborah responded “yes”.

SPECIAL PRESENTATION

President of the Highland Music Booster Club, Randi Rattick, presented a power point presentation on the background and future goals for this not-for-profit organization.

Vice President Joe Avampato, presented a summary of their web activity, www.highlandmusicboosters.org. Randie then distributed to the Board a hand-out (power point) which included, but not limited to:

- Brochure;
- Advocacy;
- Fundraising;
- Grants (recipient of KawaiCS10 Hybrid Piano valued at \$10,000)

Alan Barone, Board President and Deborah Haab thanked the Highland Music Booster Club for their several accomplishments, especially with the recent grants which have been received.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following reports:

- a) Board of Education Meeting Minutes – July 7, 2015 Re-Org; July 7, 2015; July 21, 2015
Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: Re-Organizational Meeting Minutes (page 1, item 3) to reflect “re-elected Board member, Debbie Pagano”.
Question asked about Petty Cash appointment.

CURRICULUM AND INSTRUCTION: (Report on file in District Office)

a) Principal’s Report:

The Principals report on important information and events occurring in their schools.

Kathleen Sickles, Assistant Principal of the Elementary School, updated the Board on the following events/topics:

- School is ready for opening day;
- As of today’s date Kindergarten registration is 134 students;
- Recognized Patrick Boyd for excellent job as principal for the Summer Academy (summer school for K-5 for ELA and math).
- PTA will be sponsoring assemblies for the 2015-2016 school year;

The Board had the following questions/concerns/comments:

- Recognized the teachers that have participated in a variety of Professional Development opportunities this summer.

Meghan Connors, Assistant Principal of the Middle School, updated the Board on the following events/topics:

- 6th grade orientation - approximately 172 families participated;

The Board had the following questions/concerns/comments:

- Acknowledged the arrival of Mr Kandeel, recipient of Critical Language Grant.

Pete Harris, Principal of the High School, updated the Board on the following events/topics:

- Student mobility between period July 1, 2014 – August 14, 2015;
- Freshman Orientation to be held on August 26 at 6:30 pm;
- Open House will take place September 8th;
- Grades from summer school are in review;
- Approximately 117 students took regents exam;
- August regents prep took place;
- Master schedule is complete thanks to the hard efforts of Maryann Ingraham;
- Room utilization will accommodate classes to be in the same wing and full time teachers to have their own room.

b) **Director of Student Services Report:**

Director of Student Services will report on operations of the Student Services Department upon her return from vacation.

c) **Approval of Committee on Special Education Minutes**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Special Education according to the minutes of the CSE meetings of July 28th, 2015, and the amendment agreement no meeting of August 11th, 2015, and authorizes the arrangements for such students' special education programs and services.

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

d) **Approval of Committee on Preschool Special Education**

BE IT RESOLVED that the Board of Education hereby accepts the recommendations of the Committee on Preschool Special Education according to the minutes of the CPSE meetings of July 28th, 2015, and authorizes the arrangements for such students' special education programs and services.

Motion made by Ed Meisel; Seconded by Tom Miller; Discussion: none; Motion carried with a 7-0 vote.

e) **Directors' Reports:**

The Director's reported on important information and events occurring in their departments.

The Board had the following questions/concerns:

- Discussion on lunch program costs. Maria McCarthy verified the "reduced lunch price" is \$.25 cents.

- Debbie Tompkins, Assistant Director of Transportation, stated seven (7) bus runs will require bus attendants.
- Pete Miller, Director of Operations and Maintenance, discussed recommendations for the middle school field.

Deborah Haab thanked all the twelve (12) month employees for all their hard work over the past summer months.

PERSONNEL:

Motion made by Mike Bakatsias to move items “a-g” as a block; Seconded by Heather Welch; Discussion: Board requested to have stipend amounts listed on future agenda’s. Motion carried with a 7-0 vote.
Deborah Haab welcomed and introduced newly appointed employees, Sara Frazita and Dana DiStasi.

a) **Coaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the Fall 2015 school year pursuant to the 2013-2018 HTA contract:

Dana Martin

Position:	Junior Varsity and Varsity Volleyball Head Coach
Effective:	August 1, 2015
Stipend:	\$5,333.00

Taylor Jones

Position:	Junior Varsity Cheerleading Head Coach
Effective:	August 1, 2015
Stipend:	\$983.00

Alissa Morano

Position:	Volunteer Assistant Varsity Girls Soccer Coach
Effective:	August 1, 2015
Stipend:	Volunteer

b) **Leave Replacement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacements as follows:

Employee:	Terri Grossman
Position:	Elementary Teacher – Elementary School
Step / Salary:	Current salary
Effective Date:	September 1, 2015 – June 30, 2016
Tenure Area:	Elementary
Purpose:	Replacing Debra Kelley, remaining as Assessment Coordinator

Employee: Daniele Wilcox
Position: Special Education Teacher – Elementary School
Step / Salary: MA Step 7 / \$62,456
Effective Date: September 1, 2015- June 30, 2016
Purpose: Replacing Terri Grossman, covering for Debra Kelley

c) **Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment with an Emergency Conditional Appointment consistent with SAVE legislation requirements:

Elinor Bono

Position: School Monitor – Elementary School
Step / Salary: Grade 3, Step 1 / \$10.52 hr
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Tracy Lau-Haeser, resignation

Nathaniel Heidt

Position: School Monitor – High School
Salary: Grade 3, Step 1 / \$10.52 hr
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Nancy Emnist-Nace, resignation

Erica Rozzi

Position: Teacher Aide – Elementary School
Salary: Grade 7, Step 1 / \$15,931
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: New Position

Sarah Frazita

Position: L.P.N. – High School
Salary: Grade 7B, Step 1 / \$23,455
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: New Position

Dana DiStasi

Position: ESL – High School/Elementary School
Salary: MA 30, Step 2 / \$54,490
Effective: September 1, 2015
Probationary Period: September 1, 2015 – August 31, 2019
Tenure Area: English to Speakers of Other Languages

Purpose: New Position

d) **Reinstate Unused Days**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves reinstating the eight (8) unused vacation days for David Doyle / Maintenance Worker.

e) **Extra-Curricular Appointments – High School**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointments pursuant to the 2013-2018 HTA contract:

<u>Extra-Curricular</u>	<u>Appointments Name</u>	<u>Stipend Amount</u>
Art Club	Aliza Driller	\$ 1,152.00
French Club *	Lionel Heath	volunteer
Gay/Straight Alliance	Gina Mosimann	\$ 1,165.00
Interact Club	AnnMarie Meisel	volunteer
Junior High School Play	Krista Petrosoff	\$ 1,588.00
Senior High School Play	Krista Petrosoff	\$ 1,588.00
Math Team	Christopher Cozzolino	\$ 530.50
Math Team	Stefanie Whiston	\$ 530.50
Mock Trial	Chris Sgro	\$ 1,061.00
Model UN	Steve Masson	volunteer
Musical Music Director	Drew Rebecchi	\$ 1,146.00
Musical Play Director	Lynda Keech	\$ 1,833.00
National Honor Society - Co	Lionel Heath	\$ 598.50
National Honor Society – Co	Maureen Pesano	\$ 598.50
Peer Leadership Advisor	Denise Santangelo	\$ 1,428.00
Peer Mediation	Regina Reilly	\$ 1,428.00
SADD	Ela Skrabak	\$ 1,123.00
Science Olympiad	Christopher Sgro	\$ 632.00
Science Olympiad	Christopher Cozzolino	\$ 632.00
School Newspaper	Josh Tatum	\$ 1,514.00
Student Council	Ela Skrabak	\$ 757.00
Student Council	Stefanie Whiston	\$ 757.00
Washington Club - Co	Lionel Heath	volunteer
Washington Club - Co	Jim Moriarty	volunteer
Yearbook	Josh Tatum	\$ 996.50
Yearbook	Corey Miller	\$ 996.50
Freshmen Class Advisor	John McFarland	\$ 937.00
Freshmen Class Assistant	Corey Miller	\$ 729.00
Sophomore Class Advisor	Lisa Otis	\$ 937.00
Sophomore Class Assistant	Laura Simpson	\$ 729.00
Junior Class Advisor	Heather Bragg	\$ 1,203.50
Junior Class Advisor	Vanessa Pratts	\$ 1,203.50
Senior Class Advisor	Lionel Heath	\$ 937.00

Senior Class Assistant	Chris Sgro	\$ 729.00
Senior Class Assistant	Katie Reid	\$ 729.00
English Department Chair	Krista Petrosoff	\$ 1,600.00
Foreign Language Dept Chair	Lionel Heath	\$ 1,600.00
Math Department Chair	Charlie Witte	\$ 1,600.00
Science Department Chair	Ela Skrabak	\$ 1,600.00
Social Studies Department Chair	Cathy Gruner	\$ 1,600.00
Special Education Dept. Chair	Mike Milliman	\$ 1,600.00
K-12 Visual Arts Department Chair	Aliza Driller	\$ 1,600.00
K-12 Music Coordinator	Lynda Keech	\$ 1,600.00
FED Challenge	John Manganiello	volunteer

f) **Extra-Curricular Appointments – Middle School**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following extra-curricular appointments Pursuant to the 2013-2018 HTA contract:

<u>Extra-Curricular</u>	<u>Appointments Name</u>	<u>Stipend Amount</u>
Art Club	Christina Osburn	\$ 1,152.00
Chess Club	Peg Trinkaus	volunteer
GSA Club	Peg Trainkaus	volunteer
GSA Club Asst.	Meredith Paff	volunteer
Girls' Intramurals	Barry Ranalli	\$ 1,624.00
GOTT Club	Phyllis Letterii	volunteer
Peer Leadership	Christina Osburn	\$ 1,428.00
Peer Leadership Asst.	Terri Cilento	\$ 817.00
Reading Club	Pat Lichy	\$ 631.00
School Newspaper	Meredith Paff	\$ 1,428.00
School Store	Phyllis Letterii	\$ 1,514.00
Special Education Coordinator 6-8	Alicia Reina	\$ 1,600.00
Subject/Grade Level Coordinator	Barry Ranalli	\$ 1,600.00
Subject/Grade Level Coordinator	Carole Delia	\$ 1,600.00
Subject/Grade Level Coordinator	Kevin Rizzo	\$ 1,600.00
Subject/Grade Level Coordinator	James Conklin	\$ 1,600.00
Student Council	Vanessa Pratts	\$ 1,342.00
Student Council	Phyllis Letterii	\$ 1,342.00

g) **Re-Organizational Appointment**

BE IT RESOLVED that the Board of Education, based upon the recommendation of the Superintendent of Schools, approves the following appointment as part of the re-organizational meeting dated July 7, 2015:

Title VII and IX Compliance Officer / Pete Harris

BUSINESS AND OPERATIONS:

a) **Budget Increase**

BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education accepts the donation from the Highland Educational Foundation in the amount of \$6,000.

BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education accepts the donation from the Highland Music Boosters, Inc. in the amount of \$3,760.00.

FURTHERMORE BE IT RESOLVED that based upon the recommendation of the Superintendent of Schools the Board of Education approves the budget increase of \$9,760.

<u>Appropriations</u>	<u>Total \$9,760</u>
HS Instructional Equipment	
A2110-200-01-0000	\$9,760.00

<u>Revenues</u>	<u>Total \$9,760</u>
Donations A2705	\$9,760.00

Motion made by Tom Miller; Seconded by Heather Welch; Discussion: Recognized donations to support the risers and the installation of the KawaiCS10 Hybrid. Motion carried with a 7-0 vote.

b) **Real Property Tax Levy – Library Tax for the 2015-2016 School Year**

BE IT RESOLVED that the receiver of taxes be authorized and directed to collect taxes for the Highland Central School District with the designated walk in collection point to be the M & T Bank, Highland Branch, Highland, NY on all regular business days, except Saturdays, Sundays and Holidays, or by mail during the period of September 1, 2015 to September 30, 2015 without penalty, and during the period of October 1, 2015 to November 3, 2015 with the addition of a two percent (2%) interest penalty and, further, that any taxes not received or US postmarked on the close of business on November 3, 2015, be turned over to the Ulster County Treasurer for collection.

BE IT RESOLVED; to the Collector of Taxes of the Highland Central School District, Towns of Esopus, Lloyd, Marlborough, New Paltz, and Plattekill, of Ulster County, New York State:

You are hereby commanded:

1. To give notice and start collection of taxes on September 1, 2015 in accordance with provisions of Section §1322 of Real Property Tax Law;
2. To give notice that tax collection will end on November 3, 2015;
3. To collect taxes in the amount of \$25,904,281 for the School District Levy (less the amount to be separately provided through the STAR Program for which the tax collector is not responsible) AND \$618,826, for the Library Levy in the same manner that collectors are authorized to collect town and county taxes in accordance with provisions of Section §1318 of the Real Property Tax Law;

4. To make no changes or alterations in the tax warrant or the tax warrant of the tax roll attached, but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with provisions of Section §1316 of the Real Property Tax Law;
5. To forward by mail to each owner of real property listed on the tax roll within ten days after the start of collection, a statement due on his property on pre-numbered tax bill forms provided by the school district in accordance with provisions of Section §922 of the Real Property Tax Law, and to forward by mail, without interest penalties, to the office of the County Treasurer, a detailed tax bill of all state land parcels liable for taxes on the school tax roles in accordance with Sections §540 and §544 of the Real Property Tax Law;
6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest and penalties when such sums are paid before the end of the penalty free period (September 1 – 30, 2015), and to add two percent (2%) interest penalty to all taxes collected during the penalty period (October 1, 2015 – November 3, 2015);
7. To issue receipts provided by the school district in acknowledgement of receipt of payments of taxes and to retain and preserve and file exact carbon copies of all such receipts issued as required by Section §986 of the Real Property Tax Law;
8. To promptly return the warrant at its expiration and, if any taxes on the attached tax roll shall be unpaid at this time, deliver the account thereof on forms showing by town, the total assessed valuation tax rate, the total tax levy, the total amount remaining uncollected as required by Section §1330 of the Real Property Tax Law, and subsequently, to turn over to the County Treasurer by November 15, 2015 a listing of all unpaid taxes with penalties included:
9. This warrant is issued pursuant to Section §910, §912, and §914 of the Real Property Tax Law and is delivered in accordance with sections §1306 and §1398 of this law. It is effective immediately after it is properly signed by a majority of the Board of Education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section §1318, subdivision 2 of the Real Property Tax Law.

WHEREAS, the Board of Education of the Highland Central School District is authorized to raise funds for the 2015-16 school year not to exceed \$40,508,280;

BE IT RESOLVED, that the Board authorize and direct the levy and collection of taxes for the 2015-16 school year in the amount of \$25,904,281 (less the amount to be separately collected provided through the STAR Program for which the tax collector is not responsible) and that the Board fix the equalized tax rates by towns and confirm the extension of the tax roll as they appear on the following described tax roll:

2015-16 Real Property Tax Levy

Town	Apportionment Value	Equalization Rate	Share of School Tax	Tax Rate
Esopus	49,018,823	100%	\$ 1,094,894.79	\$ 22.336211
Lloyd	994,575,415	100%	\$ 22,215,046.74	\$ 22.336279
Marlboro	22,085,367	100%	\$ 493,303.43	\$ 22.336211
New Paltz	10,996,814	101%	\$ 243,195.21	\$ 22.115061
Plattekill	83,176,184	100%	\$ 1,857,840.83	\$ 22.336211
Total	1,159,852,603		\$ 25,904,281.00	

2015-16 Library Tax Levy

Town	Apportionment Value	Equalization Rate	Share of School Tax	Tax Rate
Esopus	49,018,823	100%	\$ 26,155.88	\$ 0.533589
Lloyd	994,575,415	100%	\$ 530,694.08	\$ 0.533590
Marlboro	22,085,367	100%	\$ 11,784.50	\$ 0.533589
New Paltz	10,996,814	101%	\$ 5,809.68	\$ 0.528306
Plattekill	83,176,184	100%	\$ 44,381.86	\$ 0.533589
Total	1,159,852,603		\$ 618,826.00	

BE IT RESOLVED AND HEREBY DIRECTED THAT; The Tax Warrant of the Board, duly signed, shall be affixed to the above-described tax rolls authorizing collection of said taxes to begin September 1, 2015 and end on November 3, 2015 except Saturdays, Sundays and Holidays, giving the warrant an effective period of 64 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

IT IS FURTHER DIRECTED THAT; taxes collected without penalty for the period of September 1, 2015 through September 30, 2015 inclusive, and that a penalty of 2 percent (2%) be assessed on taxes collected during the period of October 1, 2015 through November 3, 2015 inclusive, and that any taxes not received by the close of business November 3, 2015 or US postmarked on that day, be turned over to the respective County Treasurer for collection.

Motion made by Sue Gilmore; Seconded by Ed Meisel; Discussion:

- (1) Tax bill showing deduction (example Veteran's exemption). Sue Gilmore requested a snapshot of other districts tax rate in county.
- (2) Heather Welch asked about tax collection on a Saturday from M&T bank. Louise Lynch will get information on this.

c) **Budget Transfer**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following budget transfer for the 2015-2016

school year:

- Budget Transfer Number 784 \$318,351.00

Motion made by Mike Bakatsias; Seconded by Ed Meisel; Discussion: none; Motion carried with a 7-0 vote.

d) **Surplus of Books/Textbooks**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to dispose the mentioned books/textbooks at Middle School in the most cost effective method.

Motion made by Heather Welch; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following topics/events:

- Preparations are just about complete for students to start the new school year;
- Superintendent's Day scheduled for September 1, 2015. Board members are encouraged to attend;
- Preparing for examining data as a result of students that have participated in state assessments;
- Attended workshop on Future of Education;
- Just about all job postings have been filled;
- Building project plans.

The Board had no questions.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following topics/events:

- Updated on the Summer Curriculum Work and Professional Development;
- New teacher orientation to take place;
- Preparations are underway for Opening Day;
- The author of book titled *River of Dreams*, will be visiting the district on September 29 through October 1st.

The Board had the following question:

- What were the number of participants that attended the Professional Development over the summer? Sarah will get back with her.

BOARD OF EDUCATION:

New Business:

a) **APPR Implementation Certification Form**

BE IT RESOLVED that the Board of Education, hereby authorizes the Board President and Superintendent of Schools to execute the Implementation Certification Form for its Annual Professional Performance Review for classroom Teachers and building principals covered pursuant to Education Law Section 3020-c and Part 30-2 of the Rules of the Board of Regents.

Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

- b) **Correspondence** – Recognized letter from the Class of 1975 President, Fred DeMaio, who thanked the Administrators for giving the class of '75 the opportunity to re-visit their school.
- c) **Attendance** - Discussion took place about the revised student attendance policy. The Board requested an update after the 5 (five) week period.
- d) **Settlement Agreement**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Settlement Agreement and Release with HELPA.
Motion made by Debbie Pagano; Seconded by Ed Meisel; Discussion: none; Motion carried with a 7-0 vote.
- e) **Future BOE Agenda Items**

Old Business:

- a) **NYSSBA Membership**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves to reinstate NYSSBA (New York State School Board Association) membership at a cost not to exceed \$9,060. **Motion made by Sue Gilmore; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 5-2 vote (Heather Welch and Sue Gilmore opposed).**
- b) **Construction Management for Capital Project**
Louise Lynch reported that the deadline for proposal submission had closed. Support Services Committee will meet to discuss the proposals received.

PUBLIC COMMENTS:

The floor was open for public comments. The following comments were made:

- Margaret Malcolm, community member asked
(1) if the public should be concerned about the participation of students taking common core tests and expressed concern on the future of education. Margaret also asked question about Highland's classification rate. Deborah Haab responded percentage of student participation in special education is approximately 11%.
(2) Capital Project costs. Deborah Haab discussed the areas that will be updated and renovated.
- Fiona Malcolm, community member, complimented the music department and the progress that they have made. Fiona brought up the question about NYSMA participation.

Motion made at 9:18 pm by Heather Welch to go into Executive Session; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.

EXECUTIVE SESSION:

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;
2. _____ Any matter which may disclose the identity of law enforcement agent or informer;
3. _____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. _____ Discussions regarding proposed, pending, or current litigation;
5. _x_ Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. _x_ The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. _____ The preparation, grading or administration of examinations;
8. _____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

Motion made at 10:55 pm by Mike Bakatsias to adjourn Executive Session and adjourn meeting; Seconded by Ed Meiel; Motion carried with a 7-0 vote.

ADJOURNMENT (10:55 pm)

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk